### LEGAL AID ASSOCIATION OF CALIFORNIA

# 2023 ANNUAL REPORT

LEGAL AID FIGHTS FOR JUSTICE. WE FIGHT FOR LEGAL AID.



### 2023 STAFF

SALENA COPELAND, EXECUTIVE DIRECTOR ALISON CORN, LEGAL DESIGN SENIOR ATTORNEY ELLA PANINGBATAN, ADVOCACY ASSISTANT ERIKA HOWARD, COMMUNICATIONS & DEVELOPMENT COORDINATOR HANNAH DAVIDMAN, OPERATIONS MANAGER KASIA MARKHAM, PROGRAM ATTORNEY LINDA FERNANDEZ, TECHNOLOGY AND PROGRAM SENIOR ASSOCIATE LORIN KLINE, DIRECTOR OF ADVOCACY MEAGAN CLARK, TRAINING AND PRO BONO COORDINATOR NYAH JOHNSON, COMMUNICATIONS, EQUITY & INCLUSION ASSISTANT REANN PACHECO, ADVOCACY COORDINATOR THEO SER-RAMIN, SENIOR EQUITY AND COMMUNITY PROGRAMS COORDINATOR ZACH NEWMAN, DIRECTING ATTORNEY

### **2023 BOARD OF DIRECTORS**

KATE MARR - CHAIR - COMMUNITY LEGAL AID SOCAL NICOLE PEREZ - VICE CHAIR - LEGAL AID FOUNDATION OF LOS ANGELES KIM KRUCKEL - SECRETARY - CHILD CARE LAW CENTER PABLO RAMIREZ - TREASURER - LEGAL AID SOCIETY OF SAN BERNARDINO AMANDA ALVARADO FORD - LA RAZA CENTRO LEGAL HANNAH BRADY - SENIOR ADVOCACY NETWORK SANDRA CHUNG - NEIGHBORHOOD LEGAL SERVICES OF LOS ANGELES COUNTY LAURA CHIERA - LEGAL ASSISTANCE TO THE ELDERLY LEON DIXSON - LEGAL SERVICES OF NORTHERN CALIFORNIA MICHAEL GODBE - CALIFORNIA INDIAN LEGAL SERVICES ERIC HARRIS - DISABILITY RIGHTS CALIFORNIA CARLA LOPEZ - CALIFORNIA RURAL LEGAL ASSISTANCE, INC. ADAM MURRAY - INNER CITY LAW CENTER YEISON SOTO VALDEZ - LOS ANGELES CENTER FOR LAW AND JUSTICE RANDI SUNSHINE - LEARNING RIGHTS LAW CENTER

### FROM LAAC'S EXECUTIVE DIRECTOR



This year, LAAC marked our 40th anniversary, and I celebrated 10 years as LAAC's Executive Director. It was a big year for us, as you'll see in this report. We found ways to connect with you, and we were happy to finally see you in person. We hosted an Executive Directors retreat (which we'll repeat in 2024), returned to in-person NITA trainings, held our Legal Aid Day actually *in* Sacramento, launched virtual legal aid affinity groups, and hosted countless zooms to coordinate our community on opportunities to comment.

Looking back, I feel a mix of optimism and realism, much like my past yearend letters. We've seen remarkable strides in our advocacy work. In the past few years, we won new funding for homelessness prevention, consumer debt legal services, innovation and infrastructure grants, and a huge ongoing increase to Equal Access grants. We also worked closely with you to get input on many changes at the State Bar, including the definition of civil legal services, the increase in the income eligibility threshold, and many changes to how you report your work.

Our Sixth Annual Civil Legal Aid Week was a powerful demonstration of our unity and commitment to justice, and we were happy to offer it both online and in Sacramento. The solidarity and passion we showcased are more important than ever. Our voices and actions are shaping the decisions that will define the future of legal aid and the communities we serve. In our journey towards greater diversity, equity, and inclusion, we've made significant progress. Achieving the Gold Tier in the State Bar of California's Diversity Leadership Seal program reflects our ongoing dedication to creating an inclusive legal aid sector that truly represents the diversity of our state, and we supported the community in sharing resources as many of us answered the Bar's call to action.

As we stand at the brink of an election year, the importance of our mission is clearer than ever. The choices we make and the leaders we support will have lasting impacts on our work and those we serve. LAAC is ready to advocate for policies and initiatives that resonate with our passion for access to justice.

To each member, supporter, and friend of LAAC, I extend my heartfelt thanks. Your unwavering belief in our cause, your steadfast support, and your commitment to access to justice are the driving forces behind our success. Let's step into 2024 with a renewed sense of purpose, working together to ensure that access to justice is not just a principle, but a reality for every Californian.

Thank you for standing with us through a year of growth and challenges. Here's to embracing the opportunities 2024 will bring, as we continue our shared journey towards a more just and equitable society.

With deepest appreciation,

Salena

Salena Copeland Executive Director

### THANKS TO OUR SUPPORTERS

#### FOUNDATION SUPPORT

CALIFORNIA LAWYERS FOUNDATION BIGGLESWORTH FAMILY FOUNDATION VAN LÖBEN SELS/REMBEROCK WALTER AND ELISE HAAS FUND AMERICAN COLLEGE OF BANKRUPTCY FOUNDATION MORRISON AND FOERSTER FOUNDATION

#### **OTHER CONTRIBUTORS**

STATE BAR OF CALIFORNIA KEKER, VAN NEST & PETERS, LLP FENWICK AND WEST, LLP JUDICIAL COUNCIL OF CALIFORNIA

AND ALL OF OUR MEMBERS AND INVIDUAL SUPPORTERS!

#### THANK YOU TO THE CALIFORNIA ACCESS TO JUSTICE COMMISSION

In 2023, LAAC continued our partnership with the California Access to Justice Commission (CalATJ). LAAC appoints two people to the commission, and we are happy to have Jim Meeker, Professor Emeritus, UC Irvine and Elica Vafaie, Immigrant Rights Program Director, Evelyn & Walter Haas Jr. Fund as our 2023–2024 appointees.

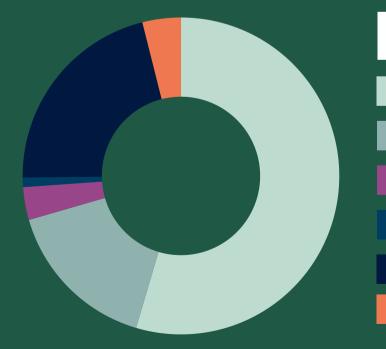


### FINANCIALS

	REVENUE
--	---------

TOTAL \$1,651,240

Membership Dues	\$496,152
Government support	\$437,482
Contract revenue	\$83,587
Donations	\$363,971
Foundation Grants	\$313,423
Cy Pres	\$36,629
Other Income	\$11,648
Interest	\$270



#### **EXPENSES**

Personnel \$901,176

Program and Operating Expenses \$263,241

Training/Conference Expenses \$55,407

Dan Bradley Summer Law Student Fellowships \$16,000

LSFN Fellowships and Mentors \$350,572

Self-Represented Litigation Network (SRLN) Expenses \$64,844

## ADVOCACY

### LEGAL AID

In 2023, we continued our mission to advocate for more funding and better laws for legal aid as well as more effective policies and procedures at the State Bar of California and Judicial Council.

We rallied our community at our Sixth Annual Civil Legal Aid Week in Sacramento, with nearly 50 legal aid advocates and attorneys meeting with around 40 legislators' offices.



Legislatively, we focused on SB 662, a bill that sought to dramatically expand the use of electronic recording to produce a verbatim record. While it did not become law this year, we helped get SB 662 further than any other electronic recording bill has ever gone before and kept it alive for the next cycle. We protected legal aid funding in the state budget, and supported a successful effort to create a statewide Loan Repayment Assistance Program (LRAP).

Our advocacy work at the State Bar continued to concentrate on updating the rules that regulate the distribution of funds to legal aid organizations through the Legal Services Trust Fund Commission.

# ADVOCACY (CONT.)

We kept our community informed and made sure our voice was heard on several other issues at the Bar, and increased our individualized technical assistance to organizations navigating funding issues at the Commission.

We deepened our Research and Evaluation project in many ways, including through projects with OneJustice focused on maximizing impact and supporting data-driven practices within two practice areaspecific cohorts. We created two reports: *California Legal Aid Data and Evaluation Landscape* and *Government Funding for Civil Legal Services*. The former established a baseline understanding of what the community is doing to collect and utilize data, and the latter produced a snapshot of what governmentbased funding sources legal aid nonprofits are tapping into. Last, we maintained our Legal Aid in the Judiciary Project, including seeing another former legal aid leader take the bench.

## LAWHELPCA

In 2023, LawHelpCA celebrated a significant milestone with the relaunch of LawHelpCA.org on Pro Bono Net, following years of meticulous planning and user testing, culminating in a major site overhaul to boost accessibility and usability. Our dedication to accessibility and equity led to enhanced features like dynamic font size and improved multilanguage support, along with an optimized layout for screen readers with alt-text and tabbed functionality.

Since its relaunch, LawHelpCA has attracted 256,000 users between January 1st and November 7th, 2023. Popular resources include our legal aid directory, court programs, and lawyer referral services, alongside information on housing and family law. In 2023, LawHelpCA had 256,000 users.

Additionally, our LiveChat program has soared, recording 4,709 chats since January 1st, 2023, with a 94% user satisfaction rate, mainly covering housing, eviction, and family law issues.

We extend our heartfelt thanks to our supporters, including Pro Bono Net, the State Bar, Judicial Council, and American College of Bankruptcy, whose backing made this relaunch possible. As LawHelpCA continues to evolve, we remain committed to providing vital legal resources to Californians, with the revamped LawHelpCA.org marking a crucial step in our mission to make justice accessible to all.

## **DEI & RACIAL JUSTICE**

In 2023, the Legal Aid Association of California (LAAC) significantly advanced its Diversity, Equity, and Inclusion (DEI) and Racial Justice initiatives. A key achievement was its involvement in the California State Bar's Diversity Leadership Seal program, earning Gold Tier recognition. LAAC played a pivotal role, facilitating informational sessions, coordinating meetings for legal aids to strategize applications, and creating a resource-sharing archive to enhance DEI practices across organizations.



Additionally, LAAC staff, in collaboration with the California Lawyers Association, hosted webinars on accessible hybrid events, addressing inclusivity and COVID-19 adaptations.

We also launched the Affinity Groups project, creating networking opportunities for legal aid staff focusing on DEI and Racial Justice. This initiative includes groups for DEI-focused and non-attorney legal aid personnel, aiming to foster collaboration and knowledge sharing.

LAAC is extremely grateful for financial support from the California Lawyers Foundation, member organizations, and the State Bar of California, which enabled us to launch this program.

## TRAININGS

In 2023, LAAC steadfastly continued our mission to offer comprehensive, relevant training to legal aid attorneys throughout California. This year, we delved into topics like trauma-informed legal care, cultural humility, and ethical representation. Each session was designed not just to build skills, but to foster a community of legal practitioners resilient in the face of challenges and committed to inclusivity and justice.



LAAC continues to provide high quality NITA trainings to LAAC members. In January we started the year providing an Online Deposition Skills NITA Training. In November, our In-Person Trial Skills Program for attorneys in the San Francisco Tenant Right to Counsel Program trained 32 participants in their trial expertise with a special emphasis on tenant rights.

In 2023, LAAC's efforts were not just about individual training sessions but about building a stronger, more skilled, and more compassionate legal aid community. We believe that empowering legal aid attorneys with these tools is crucial for ensuring equitable access to justice for all Californians. We are grateful for your continued support in these endeavors.





At the Legal Aid Association of California, we believe everyone deserves fair access to the justice system, even if you can't afford an attorney. The system, however, is not fair and accessible for everyone, especially for BIPOC, low-income, and vulnerable populations in California. So we work every day to strengthen the legal aid safety net through advocacy, nonprofit coordination, and training.



#### THANK YOU TO ALL OUR 2023 MEMBERS!

#### **IOLTA MEMBERS**

AFFORDABLE HOUSING ADVOCATES AIDS LEGAL REFERRAL PANEL ALAMEDA COUNTY HOMELESS ACTION CENTER ALLIANCE FOR CHILDREN'S RIGHTS ASIAN AMERICANS ADVANCING JUSTICE - ASIAN LAW CAUCUS ASIAN AMERICANS ADVANCING JUSTICE - LOS ANGLES ASIAN LAW ALLIANCE - SANTA CLARA COUNTY BAY AREA LEGAL AID BET TZEDEK LEGAL SERVICES CALIFORNIA ADVOCATES FOR NURSING HOME REFORM CALIFORNIA INDIAN LEGAL SERVICES CALIFORNIA RURAL LEGAL ASSISTANCE FOUNDATION. INC. CALIFORNIA RURAL LEGAL ASSISTANCE, INC. CALIFORNIA WOMEN'S LAW CENTER CAPITAL PRO BONO CASA CORNELIA LAW CENTER CENTER FOR GENDER AND REFUGEE STUDIES - CALIFORNIA CENTRAL CALIFORNIA LEGAL SERVICES CENTRO LEGAL DE LA RAZA CHILD CARE LAW CENTER COALITION OF CALIFORNIA WELFARE RIGHTS ORG., INC. COMMUNITY LEGAL AID OF SOCAL COMMUNITY LEGAL SERVICES IN EAST PALO ALTO CONTRA COSTA SENIOR LEGAL SERVICES DEPENDENCY ADVOCACY CENTER DISABILITY RIGHTS CALIFORNIA DISABILITY RIGHTS EDUCATION AND DEFENSE FUND, INC. DISABILITY RIGHTS LEGAL CENTER EAST BAY COMMUNITY LAW CENTER ELDER LAW & ADVOCACY EVICTION DEFENSE COLLABORATIVE FAMILY VIOLENCE APPELLATE PROJECT FAMILY VIOLENCE LAW CENTER, INC. GREATER BAKERSFIELD LEGAL ASSISTANCE, INC. HARRIETT BUHAI CENTER FOR FAMILY LAW HOUSING AND ECONOMIC RIGHTS ADVOCATES **IMMIGRANT LEGAL RESOURCE CENTER** INLAND COUNTIES LEGAL SERVICES INLAND EMPIRE LATINO LEGAL AID INNER CITY LAW CENTER JUSTICE AND DIVERSITY CENTER JUSTICE IN AGING LA RAZA CENTRO LEGAL LACBA COUNSEL FOR JUSTICE LAW FOUNDATION OF SILICON VALLEY LAWYERS' COMMITTEE FOR CIVIL RIGHTS - SF BAY AREA LEARNING RIGHTS LAW CENTER LEGAL ACCESS ALAMEDA LEGAL AID AT WORK LEGAL AID FOUNDATION OF LOS ANGELES LEGAL AID FOUNDATION OF SANTA BARBARA COUNTY LEGAL AID OF MARIN LEGAL AID OF SONOMA COUNTY LEGAL AID SOCIETY OF SAN BERNARDINO LEGAL AID SOCIETY OF SAN DIEGO, INC.

LEGAL AID SOCIETY OF SAN MATEO COUNTY LEGAL ASSISTANCE FOR SENIORS LEGAL ASSISTANCE TO THE ELDERLY LEGAL SERVICES FOR CHILDREN LEGAL SERVICES FOR SENIORS LEGAL SERVICES OF NORTHERN CALIFORNIA LOS ANGELES CENTER FOR LAW & JUSTICE LOYOLA MARYMOUNT UNIVERSITY MCGEORGE COMMUNITY LEGAL SERVICES MENTAL HEALTH ADVOCACY SERVICES, INC. NATIONAL CENTER FOR YOUTH LAW NATIONAL HEALTH LAW PROGRAM NATIONAL HOUSING LAW PROJECT NEIGHBORHOOD LEGAL SERVICES OF LOS ANGELES COUNTY ONEJUSTICE OPEN DOOR LEGAL PRISON LAW OFFICE PUBLIC ADVOCATES, INC. PUBLIC COUNSEL PUBLIC LAW CENTER **RIVERSIDE LEGAL AID** SAN DIEGO VOLUNTEER LAWYER PROGRAM SAN LUIS OBISPO LEGAL ASSISTANCE FOUNDATION SANTA CLARA UNIVERSITY ALEXANDER LAW CENTER SENIOR ADULTS LEGAL ASSISTANCE SENIOR ADVOCACY NETWORK - SENIOR LAW PROJECT SENIOR CITIZENS LEGAL SERVICES SOCIAL JUSTICE COLLABORATIVE THE IMPACT FUND THE PUBLIC INTEREST LAW PROJECT UNCOMMON LAW UNIVERSITY OF SAN DIEGO LEGAL CLINIC VETERANS LEGAL INSTITUTE WAGE JUSTICE WATSONVILLE LAW CENTER WESTERN CENTER ON LAW AND POVERTY WORKSAFE LEGAL CENTER YOUTH LAW CENTER YUBA SUTTER LEGAL CENTER FOR SENIORS

#### **ASSOCIATE MEMBERS**

BUTTE COUNTY LAW LIBRARY CHILDREN'S LAW CENTER OF CALIFORNIA ELDER LAW AND DISABILITY RIGHTS CENTER IMMIGRANT DEFENDERS LAW CENTER INSIGHT CENTER FOR COMMUNITY ECONOMIC DEVELOPMENT LEGAL LINK POSITIVE RESOURCE CENTER